




## 2025 Monitoring Plan

	Consent Decree Issue Area
	Primary Task
	Sub Task (necessary to complete overarching primary task)

Q1	Due Quarter 1
Q2	Due Quarter 2
Q3	Due Quarter 3
Q4	Due Quarter 4

### Other Notes

Tasks that are completed within this Monitoring Plan should not be equated to the City reaching compliance with the Consent Decree nor any paragraphs referenced therein.

Some tasks associated with a certain consent decree issue area may in fact cover multiple issue areas but only appear once to avoid duplication and confusion.

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
1		<b>Community Engagement and Building Trust</b>			
2	Q2	The Community Police Commission (CPC) will issue and share its annual report(s) for its full 2024 calendar year of activities, including recommendations for improvement, related to each activity that it undertakes responsive to paragraphs 15 and 17.	City - CPC	Community Engagement and Building Trust	15, 17, 20-21
3	Q1	CPC will share with the Monitoring Team, the DOJ, and the City its annual report(s).	City - CPC	Community Engagement and Building Trust	15, 17, 20
4	Q1	The CPC will post the report(s) to its website and notify the Monitoring Team, the City, and the DOJ when it does so.	City - CPC	Community Engagement and Building Trust	15, 17, 20
5	Q1	The City will post the report(s) to its website and notify the Monitoring Team and the DOJ when it does so.	City	Community Engagement and Building Trust	15, 17, 20
6	Q1	The City will consider and timely respond in writing to the CPC's recommendations for improvements.	City	Community Engagement and Building Trust	15, 17, 21
7	Q2	The City will post its responses to its website and inform the Monitoring Team and the DOJ when it does so.	City	Community Engagement and Building Trust	15, 17, 21
8	Q4	The CPC will develop a proposed annual budget for 2025.	City - CPC	Community Engagement and Building Trust	15, 17, 21
9	Q2	The Monitoring Team will analyze the CPC's 2025 budget and advise the Parties and the Court as to whether the City affords the CPC sufficient independence and resources to meet the terms of the Consent Decree.	Monitoring Team	Community Engagement and Building Trust	22
10	Q2	The Monitoring Team, the City and DOJ will meet to discuss what the timeline should be for the budget review process going forward.	Monitoring Team	Community Engagement and Building Trust	22
11	Q4	The CPC will submit to the Monitoring Team and the DOJ, its proposed annual budget.	City - CPC	Community Engagement and Building Trust	22
12	Q3	The City will work with each District Policing Committee (DPC) to identify strategies to address crime and safety issues in their District. Those strategies will consider and address law enforcement priorities, community policing strategies, and concerns and recommendations about CDP policing tactics and initiatives in their District. Examples (not exhaustive) of deliverables could include: Meeting minutes on topics discussed, explanation of which strategies were proposed by each stakeholder, frequency of meetings to discuss strategies, etc.	City	Community Engagement and Building Trust	25-26
13	Q4	The City will submit semi-annually written community engagement updates to the Monitoring Team and DOJ. These report outs must address all work associated with the following:  (1) Work conducted to recruit and expand DPC membership to a cross-section of community members. (2) Community engagement activities (broken down by District) (3) The creation or maintenance of community partnerships that target diverse community groups (4) Efforts to facilitate awareness and engagement on CDP's various social media platforms (as well as curiosity around new avenues for increasing participation) (5) Explanation of the City's efforts to work with each DPC to identify strategies to address crime and safety. Meeting minutes on topics discussed, explanation of which strategies were proposed by each stakeholder, frequency of meetings to discuss strategies, etc. are ways the City might demonstrate such efforts.	City	Community Engagement and Building Trust	14-26, 31, 33
14	Q2	Submit first report to the Monitoring Team and the DOJ.	City	Community Engagement and Building Trust	14-26, 31, 33
15	Q3	The DOJ may provide feedback on whether the first report provides sufficient information and whether there are gaps or areas of improvements that should be addressed in future reports. Lack of response as to feedback does not indicate approval nor does it indicate that substantial compliance has been reached. The City may request a meeting for further explanation.	DOJ	Community Engagement and Building Trust	14-26, 31, 33

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
16	Q3	The Monitoring Team may provide feedback on whether the first report provides sufficient information and whether there are gaps or areas of improvements that should be addressed in future reports. Lack of response as to feedback does not indicate approval nor does it indicate that substantial compliance has been reached. The City may request a meeting for further explanation.	Monitoring Team	Community Engagement and Building Trust	14-26, 31, 33
17	Q4	Submit second report to the Monitoring Team and the DOJ.	City	Community Engagement and Building Trust	14-26, 31, 33
18	Q4	The DOJ may provide feedback on whether the first report provides sufficient information and whether there are gaps or areas of improvements that should be addressed in future reports. Lack of response as to feedback does not indicate approval nor does it indicate that substantial compliance has been reached. The City may request a meeting for further explanation.	DOJ	Community Engagement and Building Trust	14-26, 31, 33
19	Q4	The Monitoring Team may provide feedback on whether the first report provides sufficient information and whether there are gaps or areas of improvements that should be addressed in future reports. Lack of response as to feedback does not indicate approval nor does it indicate that substantial compliance has been reached. The City may request a meeting for further explanation.	Monitoring Team	Community Engagement and Building Trust	14-26, 31, 33
20	Q1	The CPC will meet periodically with the Chief of Police to provide recommendations and reports to them.	City - CPC	Community Engagement and Building Trust	16
21	Q1	The CPC will notify the Monitoring Team, DOJ, and the City when it has met with the Chief.	City - CPC	Community Engagement and Building Trust	16
22	Q1	The CPC will notify the Monitoring Team, DOJ, and the City when it has met with the Chief.	City - CPC	Community Engagement and Building Trust	16
23	Q4	The CPC will hold public meetings across the City.	City - CPC	Community Engagement and Building Trust	17
24	Q1	The CPC held public meetings, including a full commission meeting, in January.	City - CPC	Community Engagement and Building Trust	17
25	Q1	The CPC held public meetings, including a full commission meeting, in February.	City - CPC	Community Engagement and Building Trust	17
26	Q1	The CPC held public meetings, including a full commission meeting, in March.	City - CPC	Community Engagement and Building Trust	17
27	Q2	The CPC held public meetings, including a full commission meeting, in April.	City - CPC	Community Engagement and Building Trust	17
28	Q2	The CPC held public meetings, including a full commission meeting, in May.	City - CPC	Community Engagement and Building Trust	17
29	Q2	The CPC held public meetings, including a full commission meeting, in June.	City - CPC	Community Engagement and Building Trust	17
30	Q3	The CPC held public meetings, including a full commission meeting, in July.	City - CPC	Community Engagement and Building Trust	17
31	Q3	The CPC held public meetings, including a full commission meeting, in August.	City - CPC	Community Engagement and Building Trust	17
32	Q3	The CPC held public meetings, including a full commission meeting, in September.	City - CPC	Community Engagement and Building Trust	17
33	Q4	The CPC held public meetings, including a full commission meeting, in October.	City - CPC	Community Engagement and Building Trust	17
34	Q4	The CPC held public meetings, including a full commission meeting, in November.	City - CPC	Community Engagement and Building Trust	17
35	Q4	The CPC will complete an assessment of CDP's bias-free policing policies, practices, and training, and make recommendations.	City - CPC	Community Engagement and Building Trust	17
36	Q4	The CPC will notify the City, the DOJ, and the Monitoring Team of its plans for completing an assessment.	City - CPC	Community Engagement and Building Trust	17

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
37	Q4	The City will demonstrate collaboration with the CPC to identify what types of documents the CPC will need to complete its assessment so that the CPC can initiate a formal request for such documents.	City - CPC	Community Engagement and Building Trust	17
38	Q4	The City will provide access to all information requested by the Commission unless it is legally restricted. If the City objects to the request for documents, it must do so within 7 days of receipt. Otherwise, the City must produce the documents requested within 21 days.	City	Community Engagement and Building Trust	19
39	Q4	The CPC will share its final assessment with the City, the DOJ, and the Monitoring Team.	City - CPC	Community Engagement and Building Trust	17
40	Q4	District Policing Committees will meet on a quarterly basis.	City	Community Engagement and Building Trust	23-26
41	Q1	The City will inform the Monitoring Team and the DOJ the schedule of all DPC meetings (including the date, time, and location) for the 2025 calendar year.	City	Community Engagement and Building Trust	23-26
42	Q2	The City will send confirmation that required DPC meetings occurred in each District in quarter 1.	City	Community Engagement and Building Trust	23-26
43	Q2	The City will send confirmation that required DPC meetings occurred in each District in quarter 2.	City	Community Engagement and Building Trust	23-26
44	Q3	The City will send confirmation that required DPC meetings occurred in each District in quarter 3.	City	Community Engagement and Building Trust	23-26
45	Q4	The City will send confirmation that required DPC meetings occurred in each District in quarter 4.	City	Community Engagement and Building Trust	23-26
46	<b>Community and Problem-Oriented Policing</b>				
47	Q4	The CPOP Review Committee will meet quarterly to address the ways in which it will incorporate CPOP principles across CDP culture and practices, consistent with paragraphs 27-34 and 313.	City	Community and Problem-Oriented Policing	27 - 34, 313
48	Q2	CDP will notify the Monitoring Team and DOJ in advance of when the CPOP Review Committee meeting will occur for that quarter.	City	Community and Problem-Oriented Policing	27 - 34, 313
49	Q2	The DOJ may observe a sample of the CPOP Review Committee meeting.	DOJ	Community and Problem-Oriented Policing	27 - 34, 313
50	Q2	The Monitoring Team may assess a sample of the CPOP Review Committee meeting.	Monitoring Team	Community and Problem-Oriented Policing	27 - 34, 313
51	Q2	CDP will notify the Monitoring Team and DOJ in advance of when the CPOP Review Committee meeting will occur for that quarter.	City	Community and Problem-Oriented Policing	27 - 34, 313
52	Q2	The DOJ may observe a sample of the CPOP Review Committee meeting.	DOJ	Community and Problem-Oriented Policing	27 - 34, 313
53	Q2	The Monitoring Team may assess a sample of the CPOP Review Committee meeting.	Monitoring Team	Community and Problem-Oriented Policing	27 - 34, 313
54	Q3	CDP will notify the Monitoring Team and DOJ in advance of when the CPOP Review Committee meeting will occur for that quarter.	City	Community and Problem-Oriented Policing	27 - 34, 313
55	Q3	The DOJ may observe a sample of the CPOP Review Committee meeting.	DOJ	Community and Problem-Oriented Policing	27 - 34, 313
56	Q3	The Monitoring Team may assess a sample of the CPOP Review Committee meeting.	Monitoring Team	Community and Problem-Oriented Policing	27 - 34, 313
57	Q4	CDP will notify the Monitoring Team and DOJ in advance of when the CPOP Review Committee meeting will occur for that quarter.	City	Community and Problem-Oriented Policing	27 - 34, 313
58	Q4	The DOJ may observe a sample of the CPOP Review Committee meeting.	DOJ	Community and Problem-Oriented Policing	27 - 34, 313
59	Q4	The Monitoring Team may assess a sample of the CPOP Review Committee meeting.	Monitoring Team	Community and Problem-Oriented Policing	27 - 34, 313
60	Q2	CDP will update and distribute Asset Maps to all Districts and Units annually. CDP will inform the Monitoring Team and the DOJ when they have distributed the revised asset maps.	City	Community and Problem-Oriented Policing	29
61	Q2	Submit to the Monitoring Team and the DOJ, a copy of the notice and corresponding asset maps sent to all Districts and Units.	City	Community and Problem-Oriented Policing	29

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
62	Q4	CDP will develop a plan to ensure that Community and Problem-Oriented Policing principles are used during evaluations and promotions.	City	Community and Problem-Oriented Policing	27-34, 313, 318
63	Q2	CDP will submit a plan to the Monitoring Team and the DOJ.	City	Community and Problem-Oriented Policing	27-34, 313, 318
64	Q2	The DOJ will provide feedback to CDP on its plan.	DOJ	Community and Problem-Oriented Policing	27-34, 313, 318
65	Q2	The Monitoring Team will provide feedback to CDP on its plan.	Monitoring Team	Community and Problem-Oriented Policing	27-34, 313, 318
66	Q2	Upon approval, CDP will implement the plan.	City	Community and Problem-Oriented Policing	27-34, 313, 318
67	Q4	The City will provide evidence to the Monitoring Team and the DOJ of having implemented the plan.	City	Community and Problem-Oriented Policing	27-34, 313, 318
68	Q3	CDP will submit an annual report detailing its Community and Problem-Oriented Policing efforts in each District for 2024 ensuring the report includes all content required by paragraph 34.	City	Community and Problem-Oriented Policing	34
69	Q3	The City submits a draft report to the Monitoring Team and the DOJ.	City	Community and Problem-Oriented Policing	34
70	Q3	The Monitoring Team may provide feedback on whether the report provides sufficient information and whether there are gaps or areas of improvements that should be addressed in future reports. Lack of response as to feedback does not indicate approval nor does it indicate that substantial compliance has been reached.	Monitoring Team	Community and Problem-Oriented Policing	34
71	Q3	The DOJ may provide feedback on whether the report provides sufficient information and whether there are gaps or areas of improvements that should be addressed in future reports. Lack of response as to feedback does not indicate approval nor does it indicate that substantial compliance has been reached.	DOJ	Community and Problem-Oriented Policing	34
72	Q3	The City publicizes its report to the CPC, posts the report on CDP's website, and provides it to all District Policing Committees.	City	Community and Problem-Oriented Policing	34
73	<b>Use of Force</b>				
74	Q4	Annually, the Force Review Board (FRB) will examine the data related to use of force provided by the Data Collection and Analysis Coordinator pursuant to paragraph 261 (data for full 2023 calendar year), to detect any patterns, trends, and training deficiencies and make recommendations for correction, as appropriate. In conjunction, the DACC will also analyze the 2023 force data as required by paragraph 266. These analyses will be combined into one report and provided to the Monitor. This will be finalized into a public report as required by paragraph 266.	City	Use of Force	129, 261, 266
75	Q1	The FRB and the Data Collection and Analysis Coordinator will conduct a series of meetings to examine use of force data.	City	Use of Force	129, 261, 266
76	Q4	The FRB and the Data Collection and Analysis Coordinator will share their analysis with the Monitoring Team and the DOJ in the form of a draft report.	City	Use of Force	129, 261, 266
77	Q4	The Monitoring Team will review and provide feedback.	Monitoring Team	Use of Force	129, 261, 266
78	Q4	The DOJ will review and provide feedback.	DOJ	Use of Force	129, 261, 266
79	Q4	The City will finalize the report and send to the Monitoring Team and the DOJ for approval.	City	Use of Force	129, 261, 266
80	Q4	The FRB will work with the Data Collection and Analysis Coordinator to develop a tracking system to ensure that each of its recommendations has been forwarded to the appropriate personnel. The Chief and his or her designee will ensure that the FRB's recommendations, including non-disciplinary corrective action, are implemented as appropriate.	City	Use of Force	130
81	Q4	The City will provide monthly updates at the CDP Stat call.	City	Use of Force	130
82	Q4	The City will identify a point person to present feedback at each FRB	City	Use of Force	130
83	Q4	The Monitoring Team has consistently observed the point person identified as having presented feedback at each FRB.	Monitoring Team	Use of Force	130

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
84	Q1	CDP will conduct, at least quarterly, FRB meetings to review all FIT investigations, all Level 2 investigations where there was a determination of force related misconduct, and a sample of Level 2 use of force investigations.	City	Use of Force	124-128
85	Q2	The City will notify the Monitoring Team, at least a month in advance, of upcoming FRB. The City will make every effort to schedule the FRB dates around pre-planned Monitoring Team site visits.	City	Use of Force	124-128
86	Q2	The Monitoring Team will observe the FRB.	Monitoring Team	Use of Force	124-128
87	Q2	The DOJ may observe the FRB.	DOJ	Use of Force	124-128
88	Q2	The Monitoring Team will provide feedback to the City regarding any concerns or suggested improvements to ensure FRB meetings are accomplishing their stated goals.	Monitoring Team	Use of Force	124-128
89	Q3	The City will relay how it plans to address the feedback received from the Monitoring Team.	City	Use of Force	124-128
90	Q3	The City will notify the Monitoring Team, at least a month in advance, of upcoming FRB. The City will make every effort to schedule the FRB dates around pre-planned Monitoring Team site visits.	City	Use of Force	124-128
91	Q3	The Monitoring Team will observe the FRB.	Monitoring Team	Use of Force	124-128
92	Q3	The DOJ may observe the FRB.	DOJ	Use of Force	124-128
93	Q4	The Monitoring Team will provide feedback to the City regarding any concerns or suggested improvements to ensure FRB meetings are accomplishing their stated goals.	Monitoring Team	Use of Force	124-128
94	Q4	The City will relay how it plans to address the feedback received from the Monitoring Team.	City	Use of Force	124-128
95	Q4	The City will notify the Monitoring Team, at least a month in advance, of upcoming FRB. The City will make every effort to schedule the FRB dates around pre-planned Monitoring Team site visits.	City	Use of Force	124-128
96	Q3	The Monitoring Team will observe FRB.	Monitoring Team	Use of Force	124-128
97	Q3	The DOJ may observe the FRB.	DOJ	Use of Force	124-128
98	Q4	The Monitoring Team will provide feedback to the City regarding any concerns or suggested improvements to ensure FRB meetings are accomplishing their stated goals.	Monitoring Team	Use of Force	124-128
99	Q4	The City will relay how it plans to address the feedback received from the Monitoring Team.	City	Use of Force	124-128
100	2026	The City will notify the Monitoring Team, at least a month in advance, of upcoming FRB. The City will make every effort to schedule the FRB dates around pre-planned Monitoring Team site visits.	City	Use of Force	124-128
101	Q4	The Monitoring Team will observe the FRB.	Monitoring Team	Use of Force	124-128
102	Q4	The DOJ may observe the FRB.	DOJ	Use of Force	124-128
103	2026	The Monitoring Team will provide feedback to the City regarding any concerns or suggested improvements to ensure FRB meetings are accomplishing their stated goals.	Monitoring Team	Use of Force	124-128
104	2026	The City will relay how it plans to address the feedback received from the Monitoring Team.	City	Use of Force	124-128
105	<b>Crisis Intervention</b>				
106	Q2	CDP will publicly report paragraph 157 outcome data annually and provide it to the Advisory Committee, aggregated as necessary to protect privacy	City	Crisis Intervention	157, 158
107	Q1	The City will submit its draft report to DOJ and the Monitoring Team.	City	Crisis Intervention	157, 158
108	Q1	The DOJ will provide feedback.	DOJ	Crisis Intervention	157, 158
109	Q1	The Monitoring Team will provide feedback.	Monitoring Team	Crisis Intervention	157, 158
110	Q2	The City will provide a revised report to DOJ and the Monitoring Team and notify both of where the report is published.	City	Crisis Intervention	157, 158
111	Q1	On an annual basis, the Advisory Committee will conduct an analysis of crisis intervention incidents to determine whether CDP has enough specialized CIT officers, whether it is deploying those officers effectively, and whether specialized CIT officers, call-takers, and dispatchers are appropriately responding to people in crisis, and will recommend appropriate changes to policies, procedures, and training regarding police contact with individuals in crisis.	City	Crisis Intervention	132-135, 137-142, 154, 155
112	Q1	MHRAC and CDP will submit an annual report to the Public, the Parties, and Monitoring Team for 2024.	City	Crisis Intervention	132-135, 137-142, 154, 155

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
113	Q1	At least quarterly, the MHRAC will conduct reviews of CDP's data on crisis events, as required by paragraph 135 of the Consent Decree and notify the Monitoring team when it does so.	City	Crisis Intervention	132-135, 137-142, 154, 155
114	Q1	The MHRAC Quality Improvement Subcommittee will actively participate in these monthly reviews.	City	Crisis Intervention	132-135, 137-142, 154, 155
115	Q3	The City will select appropriate officers for enhanced specialized training in CIT and will verify that all Field Training Officers receive enhanced specialized training in CIT.	City	Crisis Intervention	145-147, 150
116	Q2	The City will notify the Monitoring Team and the DOJ which officers have completed enhanced specialized training in CIT as well as verification that specialized CIT officers have received their annual in-service training.	City	Crisis Intervention	145-147, 150
117	Q3	The City will notify the Monitoring Team and the DOJ, on a semi-annual basis, which officers have completed enhanced specialized training in CIT as well as verification that specialized CIT officers have received their annual in-service training.	City	Crisis Intervention	145-147, 150
118	Q3	The City will notify the Monitoring Team and the DOJ, on a semi-annual basis, which officers have completed enhanced specialized training in CIT as well as verification that specialized CIT officers have received their annual in-service training.	City	Crisis Intervention	145-147, 150
119		<b>Accountability</b>			
120	Q1	Semi-annually the City will submit a report detailing the number of instances in which the Chief or the Director of Public Safety, rejects, in whole or in part, the CPRB's recommended disposition.	City	Accountability	243-244
121	Q2	The City will submit the report to the DOJ and the Monitoring Team, utilizing case prep to prepare delivery.	City	Accountability	243
122	Q3	The Monitor will review the data submitted by the City and assess whether the PRB is achieving its mission. Analysis will be provided to the City within 30 days of receipt.	Monitoring Team	Accountability	244
123	Q4	The City will submit the report to the DOJ and the Monitoring Team.	City	Accountability	243
124	2026	The Monitor will review the data submitted by the City and assess whether the PRB is achieving its mission. Analysis will be provided to the City within 30 days of receipt.	Monitoring Team	Accountability	244
125	Q2	The City's Office of Professional Standards will draft its annual report on 2024 activities and submit it to the DOJ and Monitoring Team for review. The report will identify and assess potential problematic patterns and trends as set forth in paragraphs 210-216.	City	Accountability	210-216
126	Q1	The City will submit draft to the Monitoring Team and the DOJ.	City	Accountability	210-216
127	Q1	The DOJ will review and provide feedback.	DOJ	Accountability	210-216
128	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Accountability	210-216
129	Q2	The City will finalize the report, incorporating feedback from the DOJ and the Monitoring Team.	City	Accountability	210-216
130	Q2	The City will publish its final report and submit to the DOJ, the Monitoring Team, the CPC, and other relevant stakeholders.	City	Accountability	210-216
131	Q3	CDP, OPS and CPC develop and implement an OPS Awareness Plan that includes deadlines and positions responsible for the identified tasks. This plan should, necessarily, outline a plan for implementing the requirements set forth in Paragraphs 202 and 203.	City	Accountability	201-203
132	Q1	OPS submits updated draft awareness plan to the Monitoring Team and the DOJ.	City	Accountability	201-203
133	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Accountability	201-203
134	Q1	The DOJ will review and provide feedback.	DOJ	Accountability	201-203
135	Q1	The City (OPS) will address feedback and provide the DOJ and the Monitoring Team with the final OPS Awareness Plan.	City	Accountability	201-203
136	Q3	The City and other involved stakeholders will implement the OPS Awareness Plan according to the deadlines set forth in the Plan.	City	Accountability	201-203
137	Q2	The Monitoring Team will incorporate the OPS Awareness Plan deadlines into this Monitoring Plan and subsequent Monitoring Plans.	Monitoring Team	Accountability	201-203
138	Q4	OPS will develop its 2025 budget, which is to be separate from the administrative budget for the Department of Public Safety.	City	Accountability	199
139	Q2	The Monitoring Team will analyze OPS's budget and advise the Parties and the Court as to whether it is sufficient under the terms of the Consent Decree.	City	Accountability	199



Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
140	Q2	The Monitoring Team, the City and DOJ will meet to discuss what the timeline should be for the budget review process going forward.	Monitoring Team	Accountability	199
141	Q4	OPS will submit to the Monitoring Team and the DOJ, its proposed annual budget.			
142	Q4	At least semiannually, OPS demonstrate during one of its monthly meetings with the DOJ and the Monitoring Team, how it is using the new performance review instrument and provide an informed analysis regarding the extent to which investigators are fulfilling their job duties of conducting high-quality investigations as mandated by the OPS Operations Manual.	City	Accountability	194-195
143	Q3	The City will provide the Monitoring Team and the DOJ with an update.	City	Accountability	194-195
144	Q4	The City will provide the Monitoring Team and the DOJ with an update.	City	Accountability	194-195
145	Q4	The City will submit to the Monitor PRB's proposed budget for 2025	City	Accountability	232
146	Q2	The Monitoring Team will analyze the PRB's budget and advise the Parties and the Court as to whether it affords sufficient independence and resources to meet the terms of the Consent Decree.	City	Accountability	232
147	Q2	The Monitoring Team, the City and DOJ will meet to discuss what the timeline should be for the budget review process going forward.	Monitoring Team	Accountability	232
148	Q4	PRB will submit to the Monitoring Team and the DOJ, its proposed annual budget.			
149	Q3	The City will ensure that misconduct investigators and commanders possess excellent investigative skills, a reputation for integrity, the ability to write clear reports, and the ability to be fair and objective in determining whether an officer committed misconduct.	City	Accountability	179
150	Q2	The City will submit evidence to the DOJ and the Monitoring Team outlining investigator and commander qualifications.	City	Accountability	179
151	Q3	The DOJ will review and provide relevant feedback (in writing or via a meeting).	DOJ	Accountability	179
152	Q3	The Monitoring team will review and provide relevant feedback (in writing or via a meeting).	Monitoring Team	Accountability	179
153	Q4	OPS will confer with the Internal Affairs Unit to develop policies and procedures for handling matters over which they both have investigative jurisdiction and will present evidence to DOJ and the Monitoring Team demonstrating compliance with this paragraph.	City	Accountability	193
154	<b>Transparency and Oversight</b>				
155	Q1	The City will conduct an assessment and issue a report of all 2024/2025 activities, including use of force, arrests, motor vehicle and investigatory stops, and misconduct complaints alleging discrimination, to determine whether CDP's activities are applied or administered in a way that discriminates against individuals on the basis of race, ethnicity, gender, disability, sexual orientation, or gender identity. This report will be based on data the City is obligated to collect, and is not an independent data collection requirement. CDP's report will identify which practices are most effective and efficient in increasing public safety and community confidence in CDP, and identify steps taken to correct problems and build on successes.	City	Transparency and Oversight	43, 265
156	Q2	The Data Collection and Analysis Coordinator will develop a protocol to accurately analyze the data collected and will share this draft protocol with the DOJ and the Monitoring Team.	City	Transparency and Oversight	43, 265
157	Q3	The DOJ will review and provide feedback.	DOJ	Transparency and Oversight	43, 265
158	Q3	The Monitoring Team will review and provide feedback.	Monitoring Team	Transparency and Oversight	43, 265
159	Q3	The City will share its final protocol with the DOJ and the Monitoring Team.	City	Transparency and Oversight	43, 265
160	2026	The City will share a draft report and share with the DOJ and the Monitoring Team.	City	Transparency and Oversight	43, 265
161	2026	The DOJ will review and provide feedback.	DOJ	Transparency and Oversight	43, 265
162	2026	The Monitoring Team will review and provide feedback.	Monitoring Team	Transparency and Oversight	43, 265
163	2026	The City will issue a report, incorporating feedback from the Parties.	City	Transparency and Oversight	43, 265
164	Q4	The City will develop a proposed annual budget for the Police Inspector General.	City	Transparency and Oversight	250-256
165	Q2	The Monitoring Team will analyze the Police Inspector General's budget and advise the Parties and the Court as to whether it affords sufficient independence and resources to meet the terms of the Consent Decree.	City	Transparency and Oversight	250-256
166	Q2	The Monitoring Team, the City and DOJ will meet to discuss what the timeline should be for the budget review process going forward.	Monitoring Team	Transparency and Oversight	250-256



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167	Q4	OPS will submit to the Monitoring Team and the DOJ, its proposed annual budget.	City	Transparency and Oversight	250-256
168	Q3	The Data Analysis and Collection Coordinator will be responsible for the annual assessment of forms and data collection systems to improve the accuracy and reliability of data collection. This assessment will be provided to the Monitor	City	Transparency and Oversight	262
169	Q2	The City will submit its assessment results to DOJ and the Monitoring Team.	City	Transparency and Oversight	262
170	Q3	The DOJ will review and provide feedback (either in writing or via a meeting).	DOJ	Transparency and Oversight	262
171	Q3	The Monitoring Team will review and provide feedback (either in writing or via a meeting).	Monitoring Team	Transparency and Oversight	262
172	Q3	The Data Collection and Analysis Coordinator will develop a protocol to accurately analyze the data collected and allow for the assessments required below. This protocol will be subject to the review and approval of the Monitor and DOJ.	City	Transparency and Oversight	263
173	Q2	The City will submit its protocol to DOJ and the Monitoring Team.	City	Transparency and Oversight	263
174	Q3	The DOJ will review and provide feedback (either in writing or via a meeting).	DOJ	Transparency and Oversight	263
175	Q3	The Monitoring Team will review and provide feedback (either in writing or via a meeting).	Monitoring Team	Transparency and Oversight	263
176	Q3	The City will submit its revised protocol to DOJ and the Monitoring Team.	City	Transparency and Oversight	263
177	Q3	The DOJ will indicate whether it approves of the revised protocol.	DOJ	Transparency and Oversight	263
178	Q3	The Monitoring Team will indicate whether it approves of the revised protocol.	Monitoring Team	Transparency and Oversight	263
179	<b>Officer Assistance and Support</b>				
180	Q4	City to send semiannual report outs on the EAU's work and CDP's wellness initiatives. Report out could include types of services offered, how services are being used, how services are benefiting officers, etc. (not an exhaustive list).	City	Officer Assistance and Support	299
181	Q2	The City will submit its semiannual report out to DOJ and the Monitoring Team (covering July-December 2024).	City	Officer Assistance and Support	299
182	Q3	The DOJ will provide feedback (written or verbal).	DOJ	Officer Assistance and Support	299
183	Q3	The Monitoring Team will provide feedback (written or verbal).	Monitoring Team	Officer Assistance and Support	299
184	Q4	The City will submit its semiannual report out to DOJ and the Monitoring Team (covering January-June 2025).	City	Officer Assistance and Support	299
185	Q4	The DOJ will provide feedback (written or verbal).	DOJ	Officer Assistance and Support	299
186	Q4	The Monitoring Team will provide feedback (written or verbal).	Monitoring Team	Officer Assistance and Support	299
187	Q4	The City finalizes the Officer Intervention Program Policy.	City	Officer Assistance and Support	326-336
188	Q1	The City submits a final draft of the policies to the DOJ and the Monitoring Team, addressing feedback and expectations previously submitted by both.	City	Officer Assistance and Support	326-336
189	Q1	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	326-336
190	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	326-336
191	Q1	The City submits a final of the policies to the DOJ and the Monitoring Team.	City	Officer Assistance and Support	326-336
192	Q1	The Monitoring Team recommends approval or disapproval of the final Officer Intervention Program Policy, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Consent Decree, addresses feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Monitoring Team	Officer Assistance and Support	326-336
193	Q4	Upon approval of the Officer Intervention Program Policy, the City will implement.	City	Officer Assistance and Support	326-336
194	Q1	The City finalizes the Performance Evaluation Policy, taking into consideration feedback submitted by the DOJ and the Monitoring Team.	City	Officer Assistance and Support	44, 101, 289, 290, 312-316
195	Q1	The City submits a final draft of the policy to the DOJ and the Monitoring Team, incorporating feedback and expectations previously submitted by both.	City	Officer Assistance and Support	44, 101, 289, 290, 312-316
196	Q1	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	44, 101, 289, 290, 312-316
197	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	44, 101, 289, 290, 312-316

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
198	Q1	The City submits a final of the Performance Evaluation Policy to the DOJ and the Monitoring Team.	City	Officer Assistance and Support	44, 101, 289, 290, 312-316
199	Q1	The Monitoring Team recommends approval or disapproval of the final Performance Evaluation Policy, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Consent Decree, are consistent with policy, addresses feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Monitoring Team	Officer Assistance and Support	44, 101, 289, 290, 312-316
200	Q3	The City will facilitate a collaborative process whereby they work with the Monitoring Team, the DOJ, and the relevant City agencies to develop and implement fair and consistent promotion practices that comport with the requirements of the Consent Decree.	City	Officer Assistance and Support	44, 317-318
201	Q3	The City will collaborate with the relevant agencies to produce draft outline for its fair and consistent promotion process and submit it to the DOJ and Monitoring Team for their review.	City	Officer Assistance and Support	44, 317-318
202	Q3	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	44, 317-318
203	Q3	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	44, 317-318
204	Q3	The City finalizes the promotion process outline and submits it to the Monitoring Team and DOJ for approval.	City	Officer Assistance and Support	44, 317-318
205	Q1	The City will report to the public its recruiting activities and outcomes, including the number of applicants, interviewees, and selectees, broken down by gender, race, ethnicity, and national origin, the extent to which CDP has been able to recruit qualified applicants, and a discussion of any challenges to recruiting high-quality applicants. The report will identify and assess potential problematic patterns and trends.	City	Officer Assistance and Support	44, 305, 307, 367
206	Q2	The City will publish its recruiting report and share it with the DOJ, the Monitoring Team, the CPC, and community stakeholders.	City	Officer Assistance and Support	44, 305, 307, 367
207	Q2	The CPC may provide feedback to the City on strategies to attract a diverse pool of applicants. It will include the Monitoring Team and the DOJ in any feedback it provides to the City.	City - CPC	Officer Assistance and Support	44, 305, 307, 367
208	Q3	The City will document the relevant strategies shared by the CPC and community stakeholders and identify in quarterly emails to the Monitoring Team and the DOJ, how they are implementing the suggestions provided.	City	Officer Assistance and Support	44, 305, 307, 367
209	Q4	The City will document the relevant strategies shared by the CPC and community stakeholders and identify in quarterly emails to the Monitoring Team and the DOJ, how they are implementing the suggestions provided.	City	Officer Assistance and Support	44, 305, 307, 367
210	2026	The City will document the relevant strategies shared by the CPC and community stakeholders and identify in quarterly emails to the Monitoring Team and the DOJ, how they are implementing the suggestions provided.	City	Officer Assistance and Support	44, 305, 307, 367
211	Q4	The City (specifically the Training Review Committee) will conduct an assessment of the Field Training Officer (FTO) program, and will recommend appropriate changes to policies, procedures, and training related to the FTO program.	City	Officer Assistance and Support	282-290
212	Q3	The City will share the findings of its assessment with the Monitoring Team and the DOJ. Accompanying those findings will be: (1) records that verify electronically signed or tracked attendance, (2) records of delivered training, and (3) records of corrective action.	City	Officer Assistance and Support	282-290
213	Q4	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	282-290
214	Q4	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	282-290
215	Q4	CDP will notify the DOJ and the Monitoring Team as to how it plans to institute appropriate changes to its policies, procedures, and training related to the FTO program based on the recommendations from the Training Review Committee.	City	Officer Assistance and Support	282-290
216	Q4	The Monitoring Team will add to the 2025 Monitoring Plan, target dates by which to receive updates from the City regarding implementation.	Monitoring Team	Officer Assistance and Support	282-290

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
217	Q1	CDP will document all training provided to or received by CDP officers, whether required or otherwise. Consistent with paragraph 288, Officers will sign an acknowledgement of attendance or digitally acknowledge completion of each training course (whether provided through CDP or outside sources) as well as completion of annual training requirements and training on any new or substantially revised policies. These acknowledgements will be maintained in a format that allows for analysis by training type, training date, training source, and by individual officer name. The City will provide this to DOJ and the Monitoring Team at the end of the calendar year.	City	Officer Assistance and Support	288-290
218	Q4	Newly promoted supervisors will receive supervisory training sessions upon promotion. CDP shall certify that each new supervisor has completed the supervisory training sessions upon promotion.	City	Officer Assistance and Support	322-325
219	Q2	The City will certify, in writing to both the DOJ and the Monitoring Team how many newly promoted supervisors there are for that quarter, the date of their promotion, and the date by which they completed supervisory training.	City	Officer Assistance and Support	322-325
220	Q3	The City will certify, in writing to both the DOJ and the Monitoring Team how many newly promoted supervisors there are for that quarter, the date of their promotion, and the date by which they completed supervisory training.	City	Officer Assistance and Support	322-325
221	Q4	The City will certify, in writing to both the DOJ and the Monitoring Team how many newly promoted supervisors there are for that quarter, the date of their promotion, and the date by which they completed supervisory training.	City	Officer Assistance and Support	322-325
222	Q4	The City will certify, in writing to both the DOJ and the Monitoring Team how many newly promoted supervisors there are for that quarter, the date of their promotion, and the date by which they completed supervisory training.	City	Officer Assistance and Support	322-325
223	<b>Other</b>				
224	Q2	Monitoring Team to develop and publish its 16th semi-annual report.	Monitoring Team	Other	375-376
225	Q1	The Monitoring Team will submit its draft report to the City and the DOJ.	Monitoring Team	Other	375-376
226	Q1	The City will review and provide feedback.	City	Other	375-376
227	Q1	The DOJ will review and provide feedback.	DOJ	Other	375-376
228	Q1	The CPC will review and provide feedback.	City - CPC	Other	375-376
229	Q2	The Monitoring Team will consider the Parties' responses and make appropriate changes, if any, before filing the report with the Court and issuing the report publicly.	Monitoring Team	Other	375-376
230	Q2	The City will request a meeting with the Parties to discuss the Semiannual report and will send an agenda with such a request.	City	Other	375-376
231	Q4	Monitoring Team to develop and publish its 17th semi-annual report.	Monitoring Team	Other	375-376
232	Q2	The City will submit its advocacy document to the Parties.	City	Other	375-376
233	Q3	The Monitoring Team will submit its draft report to the City and the DOJ.	Monitoring Team	Other	375-376
234	Q3	The City will review and provide feedback.	City	Other	375-376
235	Q3	The DOJ will review and provide feedback.	DOJ	Other	375-376
236	Q3	The CPC will review and provide feedback.	City - CPC	Other	375-376
237	Q4	The Monitoring Team will consider the Parties' responses and make appropriate changes, if any, before filing the report with the Court and issuing the report publicly.	Monitoring Team	Other	375-376
238	Q4	The City will request a meeting with the Parties to discuss the Semiannual report and will send an agenda with such a request.	City	Other	375-376
239	Q2	The City will file its 16th status report with the Court and provide a courtesy copy to the DOJ and the Monitoring Team.	City	Other	387
240	Q3	The City will file its 17th status report with the Court and provide a courtesy copy to the DOJ and the Monitoring Team.	City	Other	387
241	Q4	The Monitoring Team will draft and file a 2026 Monitoring Plan, incorporating input from the City, the DOJ, and the CPC.	Monitoring Team	Other	369
242	Q4	The Monitoring Team will share a draft of the 2026 Monitoring Plan with the City, the DOJ, and the CPC.	Monitoring Team	Other	369
243	Q4	The City will review and provide feedback.	City	Other	369

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
244	Q4	The DOJ will review and provide feedback.	DOJ	Other	369
245	Q4	The CPC will review and provide feedback.	City - CPC	Other	369
246	2026	The Monitoring Team will consider the Parties' responses and make appropriate changes, if any, before filing the report with the Court and issuing the plan publicly.	Monitoring Team	Other	369
247	Q4	The Monitoring Team will conduct a survey of members of the Cleveland community regarding their experiences with and perceptions of CDP and of public safety.	Monitoring Team	Other	361-366
248	Q2	The Monitoring Team will prepare a scope of work for the Parties that will provide a rough outline as to the costs and time required to conduct a community survey.	Monitoring Team	Other	361-366
249	Q3	The City will endeavor to secure private funding for the biennial community survey.	City	Other	361-366
250	Q3	The DOJ will endeavor to secure private funding for the biennial community survey.	DOJ	Other	361-366
251	Q4	The Monitoring Team will host a meeting with the Parties to prepare a course of action related to the community survey.	Monitoring Team	Other	361-366
252	Q4	Once the timeline and course of action is agreed to by all Parties, the Monitoring Team will incorporate into the 2025 Monitoring Plan.	Monitoring Team	Other	361-366
253	Q4	The Monitor will meet at least twice each year with the Mayor.	Monitoring Team	Other	378
254	Q4	The Monitor will offer availability to meet with the Mayor.	Monitoring Team	Other	378
255	Q4	The Mayor will agree to meet with the Monitor.	City	Other	378
256	Q4	The Monitor will offer availability to meet with the Mayor.	Monitoring Team	Other	378
257	Q4	The Mayor will agree to meet with the Monitor.	City	Other	378
258	Q4	The Monitor will draft and finalize its 2026 budget.	Monitoring Team	Other	356
259	Q3	The Monitor will meet with the Parties to discuss 2026 budget.	Monitoring Team	Other	356
260	Q3	The Monitor will send the Parties a draft initial budget	City	Other	356
261	Q3	The DOJ will provide feedback.	DOJ	Other	356
262	2026	The City will provide feedback.	City	Other	356
263	2026	The Monitor will send the Parties a finalized budget.	Monitoring Team	Other	356
264	Q4	The Monitor will hold public meetings with community stakeholders, including the Commission and the Cleveland City Council, to explain the Monitor's reports and inform the public about this Agreement's implementation process, as well as to hear community perspectives of police interactions. The Monitor will notify the Parties when such meetings are scheduled.	Monitoring Team	Other	379
265	Q4	The Monitor appeared, at least twice, before the Cleveland Police Commission and inform the Parties.	Monitoring Team	Other	379
266	Q4	The Monitor appeared, at least twice, before the City Council and informed the Parties.	Monitoring Team	Other	379
267	Q4	The Monitor held, at least twice, public meetings with the community.	Monitoring Team	Other	379
268	Q4	The Monitor held, at least twice, meetings with the community stakeholders.	Monitoring Team	Other	379
269	Q1	The Monitor will develop a 2026 plan for conducting the compliance reviews and outcome assessments, and will submit this plan to the Parties for review and approval.	Monitoring Team	Other	369
270	Q4	The Monitor will submit a draft 2026 plan to the Parties and will confer with the Parties as requested.	Monitoring Team	Other	369
271	Q4	The City will provide feedback.	Monitoring Team	Other	369
272	Q4	The DOJ will provide feedback.	Monitoring Team	Other	369
273	2026	The Monitor will submit a finalized 2026 plan to the Parties and the Court and will confer with the Parties as requested.	Monitoring Team	Other	369
274		The Monitoring Team will conduct a comprehensive search and seizure assessment.	Monitoring Team	Search and Seizure	160-175, 367c
275	Q3	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Search and Seizure	160-175, 367c
276	Q4	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Search and Seizure	160-175, 367c
277		The Monitoring Team will conduct a comprehensive CIT assessment.	Monitoring Team	Crisis Intervention	131-159, 367b
278	Q3	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Crisis Intervention	131-159, 367b
279	Q4	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Crisis Intervention	131-159, 367b

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
280		The Monitoring Team will conduct a comprehensive use of force assessment.	Monitoring Team	Use of Force	45-130, 367a
281	Q1	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Use of Force	45-130, 367a
282	Q1	The City will provide feedback on the Monitoring Team's draft methodology.	City	Use of Force	45-130, 367a
283	Q1	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Use of Force	45-130, 367a
284	Q2	The Monitoring Team will finalize the methodology.	Monitoring Team	Use of Force	45-130, 367a
285	Q3	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Use of Force	45-130, 367a
286	Q4	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Use of Force	45-130, 367a
287		The Monitoring Team will conduct a comprehensive training assessment.	Monitoring Team	Officer Assistance and Support	269-290, 367f
288	Q2	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Officer Assistance and Support	269-290, 367f
289	Q2	The City will provide feedback on the Monitoring Team's draft methodology.	City	Officer Assistance and Support	269-290, 367f
290	Q2	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Officer Assistance and Support	269-290, 367f
291	Q3	The Monitoring Team will finalize the methodology.	Monitoring Team	Officer Assistance and Support	269-290, 367f
292	Q4	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Officer Assistance and Support	269-290, 367f
293	2026	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Officer Assistance and Support	269-290, 367f
294		The Monitoring Team will conduct a comprehensive equipment and resources assessment.	Monitoring Team	Officer Assistance and Support	291-299, 367g
295	Q1	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Officer Assistance and Support	291-299, 367g
296	Q2	The City will provide feedback on the Monitoring Team's draft methodology.	City	Officer Assistance and Support	291-299, 367g
297	Q2	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Officer Assistance and Support	291-299, 367g
298	Q2	The Monitoring Team will finalize the methodology.	Monitoring Team	Officer Assistance and Support	291-299, 367g
299	Q4	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Officer Assistance and Support	291-299, 367g
300	2026	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Officer Assistance and Support	291-299, 367g
301		The Monitoring Team will conduct a comprehensive recruitment and hiring assessment.	Monitoring Team	Officer Assistance and Support	300-311, 367e
302	Q1	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Officer Assistance and Support	300-311, 367e
303	Q2	The City will provide feedback on the Monitoring Team's draft methodology.	City	Officer Assistance and Support	300-311, 367e
304	Q2	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Officer Assistance and Support	300-311, 367e
305	Q2	The Monitoring Team will finalize the methodology.	Monitoring Team	Officer Assistance and Support	300-311, 367e
306	Q4	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Officer Assistance and Support	300-311, 367e
307	2026	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Officer Assistance and Support	300-311, 367e
308		The Monitoring Team will conduct a comprehensive promotions assessment.	Monitoring Team	Officer Assistance and Support	312-318
309	Q3	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Officer Assistance and Support	312-318
310	Q4	The City will provide feedback on the Monitoring Team's draft methodology.	City	Officer Assistance and Support	312-318
311	Q4	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Officer Assistance and Support	312-318
312	Q4	The Monitoring Team will finalize the methodology.	Monitoring Team	Officer Assistance and Support	312-318
313	2026	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Officer Assistance and Support	312-318
314	2026	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Officer Assistance and Support	312-318
315		The Monitoring Team will conduct a comprehensive staffing assessment.	Monitoring Team	Officer Assistance and Support	319-321
316	Q1	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Officer Assistance and Support	319-321
317	Q2	The City will provide feedback on the Monitoring Team's draft methodology.	City	Officer Assistance and Support	319-321
318	Q2	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Officer Assistance and Support	319-321
319	Q2	The Monitoring Team will finalize the methodology.	Monitoring Team	Officer Assistance and Support	319-321
320	Q4	The Monitoring Team will submit a draft report to the Parties.	Monitoring Team	Officer Assistance and Support	319-321
321	2026	The Monitoring Team will file its final assessment report with the Court.	Monitoring Team	Officer Assistance and Support	319-321
322		The Monitoring Team will conduct a comprehensive CPOP assessment.	Monitoring Team	Community and Problem-Oriented Policing	27-34
323	Q3	The Monitoring Team will submit its draft methodology to the Parties.	Monitoring Team	Community and Problem-Oriented Policing	27-34

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
324	Q3	The City will provide feedback on the Monitoring Team's draft methodology.	City	Community and Problem-Oriented Policing	27-34
325	Q3	The DOJ will provide feedback on the Monitoring Team's draft methodology.	DOJ	Community and Problem-Oriented Policing	27-34
326	Q4	The Monitoring Team will finalize the methodology.	Monitoring Team	Community and Problem-Oriented Policing	27-34
327	Q4	The Monitoring Team will be on-site throughout the year.	Monitoring Team	Other	378-379
328	Q1	City will submit proposal for site visit meetings.	City	Other	378-379
329	Q1	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
330	Q1	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
331	Q1	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
332	Q2	City will submit proposal for site visit meetings.	City	Other	378-379
333	Q2	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
334	Q2	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
335	Q2	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
336	Q2	City will submit proposal for site visit meetings.	City	Other	378-379
337	Q2	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
338	Q2	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
339	Q2	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
340	Q2	City will submit proposal for site visit meetings.	City	Other	378-379
341	Q2	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
342	Q2	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
343	Q2	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
344	Q2	City will submit proposal for site visit meetings.	City	Other	378-379
345	Q2	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
346	Q3	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
347	Q3	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
348	Q3	City will submit proposal for site visit meetings.	City	Other	378-379
349	Q3	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
350	Q3	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
351	Q3	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
352	Q3	City will submit proposal for site visit meetings.	City	Other	378-379
353	Q3	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
354	Q3	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
355	Q4	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
356	Q4	City will submit proposal for site visit meetings.	City	Other	378-379
357	Q4	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
358	Q4	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
359	Q4	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
360	Q4	City will submit proposal for site visit meetings.	City	Other	378-379
361	Q4	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
362	Q4	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379
363	Q4	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
364	Q4	City will submit proposal for site visit meetings.	City	Other	378-379
365	Q4	DOJ will submit proposal for site visit meetings.	DOJ	Other	378-379
366	Q4	The Monitoring Team will send a draft agenda.	Monitoring Team	Other	378-379



Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
367	Q4	The Monitoring Team will be on site.	Monitoring Team	Other	378-379
368	Q4	The Monitoring Team will conduct ride alongs in the calendar year.	Monitoring Team	Other	378-379
369	Q4	The DOJ will conduct ride alongs in the calendar year.	DOJ	Other	378-379
370		<b>Policies and Trainings</b>			
371	Q1	Vehicle Pursuits - Policy	City	Officer Assistance and Support	341-349
372	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
373	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
374	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
375	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
376	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
377	Q1	Pursuit Investigation Team - Policy	City	Officer Assistance and Support	341-349
378	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
379	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
380	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
381	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
382	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
383	Q1	Arrestee Restraint, Transport & Supervision - Policy	City	Officer Assistance and Support	341-349
384	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
385	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
386	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
387	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
388	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
389	Q1	Wearable & In-Car Camera Systems (Definitions) - Policy	City	Officer Assistance and Support	341-349
390	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
391	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
392	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
393	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
394	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
395	Q1	Wearable & In-Car Camera Systems (General) - Policy	City	Officer Assistance and Support	341-349
396	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
397	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
398	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
399	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
400	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
401	Q1	Social Media Policy and Usage - Policy	City	Officer Assistance and Support	341-349
402	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
403	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
404	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
405	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
406	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
407	Q1	Duties of Command and Superior Officers - Policy	City	Officer Assistance and Support	341-349
408	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
409	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
410	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
411	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349



Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
412	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
413	Q1	Break Time Requirements for Nursing Mothers - Policy	City	Officer Assistance and Support	341-349
414	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
415	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
416	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
417	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
418	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
419	Q1	Special Weapons and Tactics (SWAT) - Policy	City	Officer Assistance and Support	341-349
420	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
421	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
422	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
423	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
424	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
425	Q1	Division Unmanned Aircraft Systems - Policy	City	Officer Assistance and Support	341-349
426	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
427	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
428	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
429	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
430	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
431	Q1	Corrective Action Policy - Policy	City	Officer Assistance and Support	341-349
432	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
433	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
434	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
435	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
436	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
437	Q1	Travel & Training Requests - Policy	City	Officer Assistance and Support	341-349
438	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
439	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
440	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
441	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
442	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
443	Q1	Warrant Check Requirements - Policy	City	Officer Assistance and Support	341-349
444	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
445	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
446	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
447	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
448	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
449	Q1	Session II e-Learning - Policy	City	Officer Assistance and Support	341-349
450	Q1	City sends to CPC	City	Officer Assistance and Support	341-349
451	Q1	CPC will review and approve	City - CPC	Officer Assistance and Support	341-349
452	Q1	City sends to DOJ and Monitoring Team	City	Officer Assistance and Support	341-349
453	Q1	DOJ will review and approve	DOJ	Officer Assistance and Support	341-349
454	Q1	The Monitoring Team will review and approve	Monitoring Team	Officer Assistance and Support	341-349
455	Q2	District Awareness Training	City	Community and Problem-Oriented Policing	27 - 34

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
456	Q2	The City will send Monitoring Team and DOJ the LMS training.	City	Community and Problem-Oriented Policing	27 - 34
457	Q2	The DOJ may observe a sample of the LMS delivery.	DOJ	Community and Problem-Oriented Policing	27 - 34
458	Q2	The Monitoring Team may assess a sample of the LMS delivery.	Monitoring Team	Community and Problem-Oriented Policing	27 - 34
459	Q2	The City will send the Monitoring Team and DOJ a summary report of training completion.	City	Community and Problem-Oriented Policing	27 - 34
460	Q4	Each FRB member will receive training on legal updates, updates to CDP's policies, and CDP training curriculum related to the use of force.	City	Use of Force	125
461	Q1	The City will submit an updated draft of the Force Review Board (FRB) training curriculum.	City	Use of Force	125
462	Q2	The Monitoring Team will review and provide feedback.	Monitoring Team	Use of Force	125
463	Q2	The DOJ will review and provide feedback.	DOJ	Use of Force	125
464	Q2	The City will finalize the training, incorporating feedback from the DOJ and the Monitoring Team.	City	Use of Force	125
465	Q3	The Monitoring Team recommends approval or disapproval of the City's final FRB training curriculum.	Monitoring Team	Use of Force	125
466	Q4	The City will notify the Monitoring Team and the DOJ, at least a month in advance, of planned training dates.	City	Use of Force	125
467	Q4	The DOJ will assess a sample of the training delivery.	DOJ	Use of Force	125
468	Q4	The Monitoring Team will Assess a sample delivery of each training.	Monitoring Team	Use of Force	125
469	2025	The Office of Professional Standards will develop an annual training for OPS investigators that meets the requirements of the Consent Decree, is consistent with the OPS Manual, and addresses feedback from the Parties. Note that OPS includes this training in its annual report.	City	Accountability	194-196
470	Q4	The City submits draft training to the Monitoring Team and the DOJ.	City	Accountability	194-196
471	Q4	The Monitoring Team will review and provide feedback.	Monitoring Team	Accountability	194-196
472	Q4	The DOJ will review and provide feedback.	DOJ	Accountability	194-196
473	Q1	The City will finalize the training and send to the Monitoring Team and the DOJ for approval.	City	Accountability	194-196
474	Q1	The Monitoring Team approves or disapproves of the final OPS Investigator Training, ensuring that it meets the requirements of the Consent Decree, is consistent with the OPS Manual, and addresses feedback from the Parties.	Monitoring Team	Accountability	194-196
475	Q2	The City will inform Monitoring Team and DOJ of training delivery date at least one month prior to delivery.	City	Accountability	194-196
476	2026	OPS delivers the investigator training annually and records this training annually for newly hired staff to receive the training virtually upon their commencement of work.	City	Accountability	194-196
477	2026	The DOJ may observe a sample of the training delivery.	DOJ	Accountability	194-196
478	2026	The Monitoring Team may assess a sample of the training delivery.	Monitoring Team	Accountability	194-196
479	Q1	Dispatch, Dispatch Supervisors, call takers will receive Crisis Intervention Training.	City	Crisis Intervention	144
480	Q1	The City will notify the Monitoring Team and the DOJ, at least a month in advance, of any upcoming Crisis Intervention Training dates.	City	Crisis Intervention	144
481	Q4	The Monitoring Team will assess a sample of the Crisis Intervention Training delivery.	Monitoring Team	Crisis Intervention	144
482	Q4	The DOJ will assess a sample of the Crisis Intervention Training delivery.	DOJ	Crisis Intervention	144, 367
483	Q4	The City will provide training on responding to individuals in crisis to all of its officers and recruits. Officers will be provided with at least eight hours of initial training, and all officers will receive annual in-service training thereafter. The initial and annual training will be adequate in quality, quantity, type, and scope, and will include the circumstances in which a specialized CIT officer should be dispatched or consulted and how situations involving individuals in crisis should be addressed if a specialized CIT officer is not immediately available. All new recruits will receive at least 16 hours of training in the academy that meets these same requirements.	City	Crisis Intervention	143
484	Q1	The Training Review Committee will send the proposed training to the Training Unit.	City	Crisis Intervention	143
485	Q2	The City will submit its draft training to the Monitoring Team and the DOJ for their review.	City	Crisis Intervention	143

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
486	Q3	The Monitoring Team will review and provide feedback.	Monitoring Team	Crisis Intervention	143
487	Q3	The DOJ will review and provide feedback.	DOJ	Crisis Intervention	143
488	Q4	The City will address feedback and provide the DOJ and the Monitoring Team with the final draft.	City	Crisis Intervention	143
489	2026	The City will implement the approved training.	City	Crisis Intervention	143
490	Q4	Specialized CIT officers must receive eight hours of annual in-service crisis intervention training, which can be the same training provided to all officers, if appropriate.	City	Crisis Intervention	147
491	Q2	The City will submit its draft training to the Monitoring Team and the DOJ for their review.	City	Crisis Intervention	147
492	Q3	The Monitoring Team will review and provide feedback.	Monitoring Team	Crisis Intervention	147
493	Q3	The DOJ will review and provide feedback.	DOJ	Crisis Intervention	147
494	Q4	The City will address feedback and provide the DOJ and the Monitoring Team with the final draft.	City	Crisis Intervention	147
495	2026	The City will implement the approved training.	City	Crisis Intervention	147
496	Q4	The Police Review Board will provide training for its members that will meet the requirements of the Consent Decree.	City	Accountability	233-234
497	Q4	The City will submit to the Monitoring Team and the DOJ, at least a month in advance, notice of any scheduled PRB training.	City	Accountability	233-234
498	Q4	The DOJ may observe a sample of the training delivery.	DOJ	Accountability	233-234
499	Q4	The Monitoring Team may assess a sample of the training delivery.	Monitoring Team	Accountability	233-234
500	Q4	The City will provide evidence that it has conducted: (1) annual training for Internal Affairs investigators related to conducting misconduct investigations that is adequate in quality, quantity, type, and scope; and (2) initial training for all new personnel assigned to Internal Affairs.	City	Accountability	180-181
501	Q1	The DOJ will provide final feedback on the Internal Affairs Investigator Training Curriculum.	DOJ	Accountability	180-181
502	Q1	The Monitoring Team will provide final feedback on the Internal Affairs Investigator Training Curriculum.	Monitoring Team	Accountability	180-181
503	Q4	The City will notify the Monitoring Team and the DOJ, at least a month in advance, of planned training dates for Internal Affairs Investigators.	City	Accountability	180-181
504	Q4	The DOJ will assess a sample of the training delivery.	DOJ	Accountability	180-181
505	Q4	The Monitoring Team will Assess a sample delivery of each training.	Monitoring Team	Accountability	180-181
506	Q1	CDP will provide training that is adequate in quality, quantity, scope, and type to all police personnel, including dispatchers, to properly handle complaint intake, including how to provide complaint materials and information; the consequences for failing to take complaints; and strategies for turning the complaint process into a positive police-civilian interaction.	City	Accountability	204
507	Q3	The City will submit draft training curriculum for CDP personnel to the DOJ and the Monitoring Team.	City	Accountability	204
508	Q3	The Monitoring Team will review and provide feedback.	Monitoring Team	Accountability	204
509	Q3	The DOJ will review and provide feedback.	DOJ	Accountability	204
510	Q4	The City will finalize the training, incorporating feedback from the DOJ and the Monitoring Team.	City	Accountability	204
511	Q1	The City will notify the Monitoring Team and the DOJ, at least a month in advance, of planned training dates.	City	Accountability	204
512	Q4	The DOJ will assess a sample of the training delivery.	DOJ	Accountability	204
513	Q4	The Monitoring Team will Assess a sample delivery of each training.	Monitoring Team	Accountability	204
514	Q3	The City will conduct a needs assessment, consistent with paragraph 274, to inform the review and update to CDP's 2027 Training Plan.	City	Officer Assistance and Support	274
515	Q2	The City will share the findings of its needs assessment with the Monitoring Team and the DOJ.	City	Officer Assistance and Support	274
516	Q2	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	274
517	Q2	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	274
518	Q3	The City finalizes and submits it to the Monitoring Team and DOJ for approval.	City	Officer Assistance and Support	274
519	Q3	The City will develop its 2026-2028 Training Plan.	City	Officer Assistance and Support	270-281

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
520	Q3	The Training Review Committee will begin to develop CDP's 2026-2028 Training Plan.	City	Officer Assistance and Support	270-281
521	Q4	The City will complete annual 2025 in-service training of all CDP officers.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336.
522	Q4	The City will provide the Monitoring Team with in-service training dates.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336.
523	Q4	The Monitoring Team will Assess a sample delivery of each training.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336.
524	Q4	The DOJ will assess a sample of the training delivery.	DOJ	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336.
525	Q4	The Monitoring Team will add to the 2025 Monitoring Plan follow-on deliverables for the City to: (1) provide the DOJ and the Monitoring team with the numbers and percentage of individual officers who have completed 2024 in-service training; (2) certify to the Court that all CDP officers have completed the 2024 in-service training.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336.
526	Q4	The City will develop its annual 2026 in-service training curricula for Session I.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
527	Q3	The City submits its first draft of the curricula.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
528	Q3	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
529	Q3	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
530	Q4	The City will address feedback and provide the DOJ and the Monitoring Team with the final draft.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
531	Q4	The Monitoring Team recommends approval or disapproval. The determination will be based on the extent to which the curricula adequately comply with the requirements of the Consent Decree, are consistent with policy, and address feedback from the DOJ and the Monitoring Team.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
532	Q1	The City will develop its annual 2026 in-service training curricula for Session II.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
533	Q4	The City submits its first draft of the curricula.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
534	Q4	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
535	Q4	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
536	Q4	The City will address feedback and provide the DOJ and the Monitoring Team with the final draft.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
537	2026	The Monitoring Team recommends approval or disapproval. The determination will be based on the extent to which the curricula adequately comply with the requirements of the Consent Decree, are consistent with policy, and address feedback from the DOJ and the Monitoring Team.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
538	Q4	The City will develop its annual 2026 in-service training curricula for Session III.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
539	Q4	The City submits its first draft of the curricula.	City	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
540	Q4	The Monitoring Team will add additional tasks for in-service training curricula for Session III into the 2026 Monitoring Plan.	Monitoring Team	Officer Assistance and Support	30, 42, 86, 143, 174, 277, 285, 336
541	Q2	The City will develop its annual 2026 supervisor in-service training curricula.	City	Officer Assistance and Support	322-325
542	Q1	The City submits its first draft of the curricula.	City	Officer Assistance and Support	322-325
543	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	322-325
544	Q1	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	322-325

Line #	Due Date	Deliverable	Responsible Party	Issue	Paragraph(s)
545	Q1	The City will address feedback and provide the DOJ and the Monitoring Team with the final draft.	City	Officer Assistance and Support	322-325
546	Q2	The Monitoring Team recommends approval or disapproval. The determination will be based on the extent to which the curricula adequately comply with the requirements of the Consent Decree, are consistent with policy, and address feedback from the DOJ and the Monitoring Team.	Monitoring Team	Officer Assistance and Support	322-325
547	Q1	The City finalizes the Officer Intervention Program Policy.	City	Officer Assistance and Support	326-336
548	Q1	The City submits a final draft of the policies to the DOJ and the Monitoring Team, addressing feedback and expectations previously submitted by both.	City	Officer Assistance and Support	326-336
549	Q1	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	326-336
550	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	326-336
551	Q1	The City submits a final of the policies to the DOJ and the Monitoring Team.	City	Officer Assistance and Support	326-336
552	Q1	The Monitoring Team recommends approval or disapproval of the final Officer Intervention Program Policy, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Consent Decree, addresses feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Monitoring Team	Officer Assistance and Support	326-336
553	2026	Upon approval of the Officer Intervention Program Policy, the City will implement.	City	Officer Assistance and Support	326-336
554	Q1	The City finalizes the Performance Evaluation Policy, taking into consideration feedback submitted by the DOJ and the Monitoring Team.	City	Officer Assistance and Support	44, 101, 289, 290, 312-316
555	Q1	The City submits a final draft of the policy to the DOJ and the Monitoring Team, incorporating feedback and expectations previously submitted by both.	City	Officer Assistance and Support	44, 101, 289, 290, 312-316
556	Q1	The DOJ will review and provide feedback.	DOJ	Officer Assistance and Support	44, 101, 289, 290, 312-316
557	Q1	The Monitoring Team will review and provide feedback.	Monitoring Team	Officer Assistance and Support	44, 101, 289, 290, 312-316
558	Q1	The City submits a final of the Performance Evaluation Policy to the DOJ and the Monitoring Team.	City	Officer Assistance and Support	44, 101, 289, 290, 312-316
559	Q1	The Monitoring Team recommends approval or disapproval of the final Performance Evaluation Policy, either in whole or in part. The determination will be based on the extent to which the policy adequately complies with the requirements of the Consent Decree, are consistent with policy, addresses feedback of the Parties, and reflects the values and specific input of community and Division stakeholders.	Monitoring Team	Officer Assistance and Support	44, 101, 289, 290, 312-316